



EMPLOYMENT OPPORTUNITY

# Assistant Head Route Setter

Sender One LAX

---

**Job Title:** Assistant Head Route Setter

**Reports to:** Head Route Setter

**Location:** LAX

**Pay Range:** Starting at \$23/hr +

Sender One is seeking a qualified Assistant Head Route Setter to lead our dynamic team! This position is part time with benefits (32+ hours weekly), with potential for full time employment. We are a highly motivated group of route setters who love creating new challenges for our customers, seek opportunities to further our understanding of climbing movement through practice, and share our passion for climbing with our community.

## What You'll Do:

- Co-lead our talented route-setting teams to achieve daily and weekly goals
- Work closely with the Head Route Setter and Director of Route Setting to align teams with departmental goals and company goals
- Create top-quality routes and boulders that foster a challenging and unique climbing experience.
- Assist team members to meet team goals and proactively troubleshoot issues as they arise throughout the workday
- Mentor new and veteran setters toward our shared route-setting vision
- Hold route setters accountable to company and route-setting department standards
- Record and manage, analyse, and use route setting data to assist team goals
- Test out new climbs and contribute creative advice for improvement of those new climbs, utilizing positive and effective communication
- Assist with the set-up and breakdown of the day's work location, and removal of old climbs from the wall
- Lead, teach and perform occasional wall maintenance activities
- Set climbs for, and provide assistance for, special events including Member Climbing Leagues, USAC Youth Competitions, and IFSC-partner Events
- Assist other departments such as Youth Programs, Facilities, and Customer Experience to create long-lasting positive relationships with members and guests
- Manage the inherent risks involved with climbing, including the team's appropriate use of personal protective equipment (PPE) and adherence to Job Safety Analyses (JSA).

## Who You Are:

- Creative, and enjoy analyzing data, leading teams, and working with your hands
- Solve complicated problems and think fast on your feet
- Work well in a highly collaborative environment
- Strong interpersonal communication and conflict-management skills
- Hold yourself and others accountable
- Take initiative without prompting

## Experience You Bring:

- 4+ years route-setting preferred
- Preferably climb 5.12 and v7 regularly
- Lead climbing experience
- USAC credentials welcomed
- Competition-planning and competition-setting experience

## Your Time Commitment:

- 32+ hours per week with benefits, potentially full-time employment
- Plan and attend quarterly staff meetings, typically Sunday evenings

## Perks of Being on the Sender One Team:

- Paid Time Off
- 401(k), with company match
- Generous unpaid time off
- Assistance with professional development events and credentials, including USAC certifications, and Work At Height Training
- Growth opportunities including Regional Head Route Setter, and Director of Route Setting.
- Free membership for you and one other
- Discounted membership for immediate family (parents, children, siblings)
- Discounts and Pro-Deals on retail and climbing/outdoor gear
- 30% off staff discount in our retail shop
- Staff climb nights
- Free clinics and events

## Employee Conduct:

Sender One employees are responsible for following rules of conduct based on honesty, good taste, fair play, courtesy, safety, and professionalism when interacting with co-workers, customers, and vendors.

Please email resume, cover letter, and references to **routesetting@sender.one**.